

Transform Disengaged Employees Into Fully Engaged Team Members!

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TRANSFORM YOUR COMPANY'S DNA

Simple Action-Based Processes
to Transform Your Company's DNA
by Developing Engaged Leaders
and Employees.





Simple Action-Based Processes to Transform Your Company's DNA by Developing Engaged Leaders and Employees.



"The program was extremely helpful to me in recognizing and understanding the crucial elements of the human side of business and how to start to build a culture."

James Rutherford, CEO



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"I am so glad we chose to take your leadership course as a group. I feel that each of us picked up a number of valuable , new tools that will help each of us succeed in both our workplace and at home. I enjoyed the way you engaged each person a number of times each week and held us accountable to our tasks. Thanks Peter"

Kevin Szakacs, CEO

DELIVERABLES:

LEARN: Innovative Thinking

Identify opportunities by thinking outside the box

ENGAGE: Common Purpose

Shared behaviours, aligned with company's direction

ACT: Intreprenurship

The act of behaving like an entrapreneur within a company

DELIVER: Measured Results

Develop Key Performance Activities (KPA's)

TRANSFORM

Transform a company's DNA with fully engaged employees



HOW IT WORKS.

- ☆ Identify the leadership team participating in the process.
- ☆ Meet regularly & immerse with your LEAD Coach for 1 hour during the duration of the LEAD Process.
- ☆ Impact every leader, employee and customer

WHAT MAKES THE LEAD LOADSTAR PROCESS DIFFERENT?

- ☆ Regardless of level, experience, position new skills are developed.
- ☆ Company KPI's become achievable through KPA's
- ☆ Neurological personal leadership development rather than just information

This process is based on simple achievable activities, all participation is in an open forum.

Contact:

Advantage Coaching & Consulting
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OUR CLIENTS:

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I would recommend this program to any start-ups, acquisitions or any business that is stuck in a rut. this program will give you the tools and steps you need to get your business where it can thrive.

John Anderson, CEO

I feel like I have grown a lot as a leader from the support of Peter and the LEAD program owning a business is very new to me, as well as leading a team in the workplace. The LEAD program has taught me how to be successful with positivity and without high stress. I will continue to grow using the points I learnt from the LEAD program. Thank you for helping me grow Peter.

Karla Kletchko - Manager

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THE PROCESS IS SIMPLE. THE RESULTS ARE NOT!

- ☆ Flexible for all industries and delivered on site, classroom or on-line.
- ☆ Uncovers blindspots.
- ☆ the program is designed to address all the parts of the organization to reach the organizational goals.

It all starts with a simple conversation... call today!

IT'S TIME TO START THE CHANGE!

LEAD LODESTAR PROGRAMS

“Creating Intrapreneurship through innovative, Culture, Leadership, & Employee Engagement programs”

Lode-star

“a star that is used to guide or lead”



BLUE LODESTAR PROGRAM – 4 Hour Duration

This is an innovative workshop for 5 – 30 employees. It provides the team an opportunity to expand their knowledge and experience the impact of the LEAD program and intrapreneur mindset. The workshop disrupts and evolves the participant’s way of thinking & act innovatively in the business.



GREEN LODESTAR PROGRAM – 6 Week Duration

This six-week program is delivered in one-hour sessions over six weeks. This is the foundation program focused on the heart of the business. The direction of the organization is directly tied to the leader’s ability to guide the team. Changing behavior and creating buy-in only occurs when the team is guided in the same direction and in a trusted environment. This program is ideal for businesses of 1 to 3 leaders.

Most Popular



RED LODESTAR PROGRAM – 12 Weeks Duration Available for CAJG

This twelve-week “Flag Ship” program is delivered in one-to-two-hour sessions over twelve weeks. This is the foundation program focused on the heart of the business. The direction of the organization is directly tied to the leader’s ability to guide the team. Changing behavior and creating buy-in only occurs when the team is guided in the same direction and in a trusted environment. This program is ideal for businesses of 2 - 6 leaders.



ORANGE LODESTAR PROGRAM – 6 Month Duration Available for CAJG

Intrapreneurship is like fitness, it requires a routine. This program is designed to sustain the success developed in the RED LODESTAR program, expanded to the team. The twelve-week foundation is set, routine is established and now it’s time to engage the team. Over the next three months the program will connect the act of leadership, act of intrapreneurship and the act of the team by developing skill and locking in change, locking in for future growth of the company and your team.



BROWN LODESTAR PROGRAM – 12 Month Duration Available for CAJG

Successful people and organizations embrace and lead continuous improvement. This program is designed to maintain the success of the ORANGE LODESTAR program and take your leaders, team and company to the next level. You now have an engaged team, with new skills, committed to driving results through intrapreneurial acts. There is motivation, direction and ownership. We facilitate the maintenance and measurements through accountability acts and engagement surveys.



LEARN – ENGAGE – ACT – DELIVER – 12 Week Duration (In Development)

This innovative company wide program impacts between 25 to 125 employees all at once over a 12-week period. It will create higher levels of engagement, identify emerging leaders, building fellowship and dissolving silo mentality plus so much more. It is all action based and mostly managed online.